

Improving Workforce Utilization and Productivity

No matter what business you're in, labor costs are one of the biggest expenses you are challenged with. And these costs are tightly intertwined with labor productivity, or the output from an employee over a specified amount of time. Gaining insight into the work performed throughout the workday allows you to improve the efficiency of your labor productivity while lowering or maintaining your labor costs.

But to see and track labor costs with precision, you'll need more than error-prone clipboards and notepads. Because antiquated manual systems won't give you the visibility into your operations you need. In fact, most of today's systems fall short.

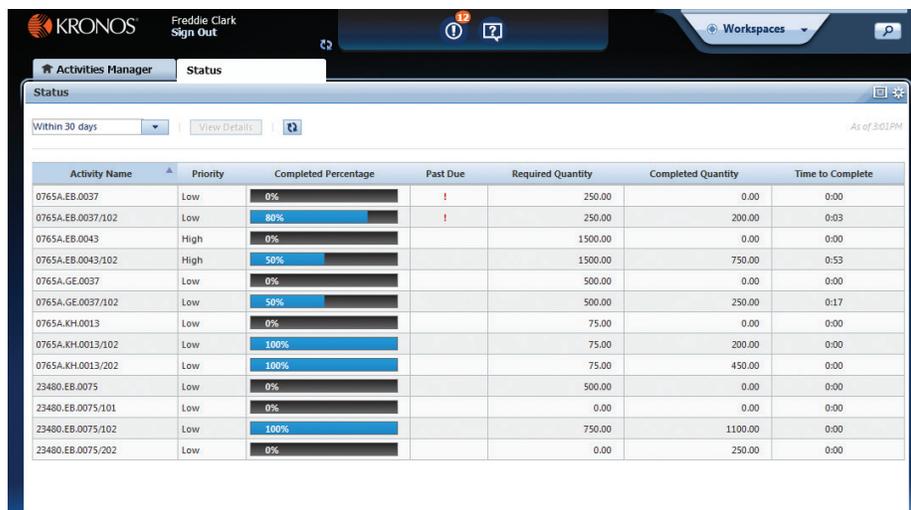
Kronos® Workforce Activities™ gives you the automated tools you need to reconcile all your paid time to labor. With complete, real-time visibility into how your operations perform against productivity goals and benchmarks, you gain the power to make truly effective, knowledge-based decisions. With the right information at your fingertips, you can take action before your bottom line is at risk.

Improve workforce performance

With Workforce Activities, there is no need to struggle to access labor information that is fragmented across multiple disparate systems. At any point, you can view the status of every grant, project, or production operation in progress within your organization. Information is available immediately, as soon as it's captured by the system, not hours later. So you can recognize constraints and delays. Identify idle employees. And redeploy resources to proactively align capacity with demand. The detail scorecard view provides visual clues to help you determine which activities need attention, so you can easily make decisions on how to improve workforce performance.

Key Benefits

- > **OPTIMIZE LABOR COSTS** by reconciling all paid time
- > **IMPROVE WORKFORCE PRODUCTIVITY** and performance by spotting constraints and delays
- > **IMPROVE WORKFORCE STANDARDS** by measuring against the best



Activity Name	Priority	Completed Percentage	Past Due	Required Quantity	Completed Quantity	Time to Complete
0765A.EB.0037	Low	0%	!	250.00	0.00	0:00
0765A.EB.0037/102	Low	80%	!	250.00	200.00	0:03
0765A.EB.0043	High	0%		1500.00	0.00	0:00
0765A.EB.0043/102	High	50%		1500.00	750.00	0:53
0765A.GE.0037	Low	0%		500.00	0.00	0:00
0765A.GE.0037/102	Low	50%		500.00	250.00	0:17
0765A.XH.0013	Low	0%		75.00	0.00	0:00
0765A.XH.0013/102	Low	100%		75.00	200.00	0:00
0765A.XH.0013/202	Low	100%		75.00	450.00	0:00
23480.EB.0075	Low	0%		500.00	0.00	0:00
23480.EB.0075/101	Low	0%		0.00	0.00	0:00
23480.EB.0075/102	Low	100%		750.00	1100.00	0:00
23480.EB.0075/202	Low	0%		0.00	250.00	0:00

The Workforce Activities status view redefines your standards to measure against the best.

Redefine your standards

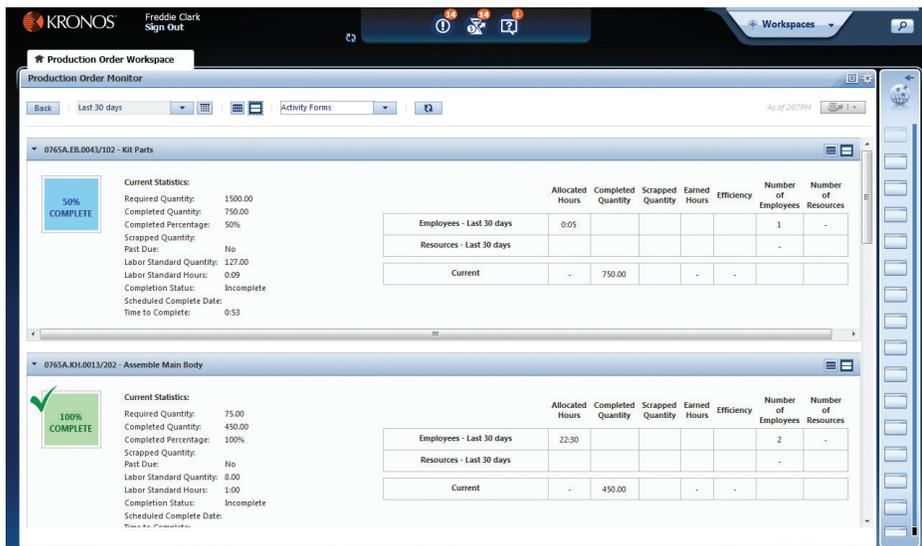
Are your workforce performance standards based on your underperformers? Why not change the way you do business and base your standards on your peak performers? No matter what your employees are measured on, you can quickly and easily identify both groups of employees.

The Activity Status view delivers dynamic access and granular visibility to this data, so you can re-evaluate your business operations and redefine your standards to measure against the best, resulting in improvements to your bottom line like never before.

Reconcile all paid time

What happens to paid time that's never assigned to a grant, project, or production operation? Could it account for your inconsistent revenues or profit margins? How would you know? If you can't capture this time, then your actual labor costs can't be accurately calculated. And apart from having to live with inaccurate cost figures, you also have to make do with limited insight into the causes behind revenue variances — and guess at what corrective actions need to be taken.

With Workforce Activities, you can create and track all labor tasks and subtasks. You can measure actual labor productivity to achieve 100 percent reconciliation of paid time to labor. With Workforce Activities you are empowered to make better business decisions based on deep insight instead of guesswork, so you can make accurate commitments to your customers.



The Workforce Activities scorecard delivers real-time access to data so you can make faster, better decisions.



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